

2013-08-20 MINUTES OF THE CONGREGATIONAL BOARD
OF COUNTRY CLUB CHRISTIAN CHURCH

Present:

Jared Rose, Chair	Katie Cronin	Betsy Wilson
Barbara George, Past Chair	Susan Garner	Jeff Zimmerman
Mary McClure, Chair Elect	Dean Grogger	
Gloria Findley-Grogger, Elder Chair	Lance Jessee	
Jere Hanney, Past Chair	Elvin Knight	
Carty Johannsen, Elder Chair Elect	Greg Lear	
John Trewolla, Secretary	Jason Parker	
Lesley Holt, Personnel	Jason Roske	Glen Miles
Phil Howes, Treasurer	Tim Webster	John Clemmer

Absent:

Sandy Bible-Finney	Scott Glasrud	Katherine Holtze
Carol Nichols		

Chair Jared Rose called the meeting to order at 7:00 p.m. and declared that a quorum was present.

Greg Lear offered the opening devotional from *Prayers for a Privileged People* by Walter Brueggemann.

Leslie Holt announced that Janet Weiblen joined the staff as the Interim Minister to Children, Youth and Families. Also, Haley Holt was hired as Interim Youth Minister. Leslie also announced that we have hired a new youth minister. The announcement will be made tomorrow and this person will start on October 1, 2013.

Mary McClure announced that as a part of Northeast Partnership effort, cooperation with the Della Lamb social service organization is being started, led by Linda Reese..

Mary announced that Katherine Brewer will be the champion for Newhouse, a social services agency dealing with domestic violence and its victims. Esther Giffin and Sally Murgia will be coordinating efforts with the Northeast Chamber of Commerce.

Dean Grogger announced that the column on the front of the house being sold will be repaired tomorrow so that the house can be put on the market immediately thereafter.

Glen Miles announced that Westwood Christian Church, Cherokee Christian Church and Countryside Christian Church, all Disciples of Christ neighbors of ours, are facing uncertain futures. Glen talked to Paul Deihl about how we might appropriately let anyone looking for a new church home from these congregations know that they would be welcomed into our congregation. Glen will explore possibilities with the ministers of these congregations. In the meantime, we should welcome any of our friends who are members of these congregations.

Jared Rose reported on the status of the houses that the church owns. The house at 1020 will be rented through March, 2014 and then sold. The one at 1015 will be sold as soon as possible. An agent looked at the 1015 house last week. A pricing team has been assembled. Its value is roughly \$340K although it was appraised at \$365K before inspections were done.

Jared Rose presented an update to the Strategic Plan. The Hotchkiss model (presented at the Board retreat event) will be used. Ministry teams will report up through the ministerial staff. Lay leaders will work with the Ministry teams to provide additional communications.

Jared Rose announced that the Naming Committee met recently. They agreed to look at “identity” as the first step in their deliberations. They intend to contact Hotchkiss (the consultant) to come up with an overall plan for proceeding with the naming issue.

Jared announced that an administrative oversight accidentally left Patty Nicomas off of the list of nominated deacons that was formally approved by the Congregation. After discussion, the Board resolved to appoint her as interim deacon for 2013. She will be formally approved in 2104. (There will be no special designation associated with her interim status.)

Glen Miles reported on the board retreat held last weekend on 8/17/2013. Summary statements and notes are attached. It is important to keep these priorities in front of us and focused upon these.

Glen announced that three sermon series coming up. In September, he will preach on *Finding Jesus in Church*, based upon some research with the Millennials. They are looking for churches that are open, thinking, welcoming and practice what they preach. In October, his series will be *Unstoppable – Following in the footsteps of Paul*. This series will start after the 34 people return from the Greek tour. It will be based upon the places that Paul visited. In December, Glen will preach a series based upon *A Christmas Carol*. The first 3 sermons will be Christmas Past, Christmas Present, and Christmas To Come.

The Board thanked Leslie Holt for her work in hiring Monica Lewis, the new Minister to Children, Youth and Families. The Board also thanked Phil Howes for creating the new budget.

Tim Webster outlined the long range financial plan proposed by the finance committee. It reviewed historic trends and expectations for the future based upon those trends. The long range planning committee made three recommendations:

1. That the long range planning work continue with a focused team consisting of the finance committee and selected staff members to aggressively identify cost reduction opportunities for 2014 and beyond, including converting fixed to variable cost and reviewing the organization plan when attrition occurs.
2. That an appropriate communication plan for staff, lay leadership and congregation be developed that increases awareness of our financial situation, encourages appropriate decisions and actions tied to what we can afford and encourages a church wide focus upon growth and informed giving.
3. That expert consultants be engaged to assist us.

Discussion followed.

The Board passed a motion to approve the above recommendations and instructed the finance committee to implement these recommendations.

Jared explained the need for the church to have a safe deposit box at our bank. The Board approved a motion to open a safe deposit box at our bank.

Phil Howes presented the year-end financial report and the budget proposed for 2013/2014 for the Board's acceptance and approval. These were discussed and a motion to approve and accept them was passed with the provision that the budget be reviewed in January 2014 to see if any adjustments are needed.

Jared announced that the next Board meeting will be held at 7:00 PM on September 10, 2013. Regular meetings will be scheduled on the second Tuesday of every month thereafter.

Respectfully submitted,

John Trewolla,
Secretary